Eric M. Bradley

Curriculum Vitae

The Harold and Wilma Good Library
Goshen College
1700 S. Main St.
Goshen, IN 46526
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EDUCATION

Master of Library Science

Indiana University School of Library & Information Science

Master of Arts in Teaching

University of Saint Francis Fort Wayne
Completed 12 credits toward uncompleted degree in 2022

Bachelor of Arts

Grace College
Biblical Studies

PROFESSIONAL EXPERIENCE

Head Librarian of the Mennonite Historical Library

2024 to Present, *Goshen College*
• Oversee operations of a comprehensive collection of resources on Anabaptists and related groups.
• Supervise MHL staff, student employees, and volunteers.
• Provide reference and research assistance to on-campus and distance patrons.
• Lead library orientations for students, faculty, staff, and guests.
• Support Goshen College's institutional archives.

Librarian – Head of Research and Instruction

2013 to 2024, *Goshen College*
• Coordinate information literacy initiatives and research instruction sessions.
• Lead library orientations for incoming students, faculty and staff.
• Manage library website and use of LibGuides management system.
• Supervise student reference desk interns.
• Provide reference and research assistance to on-campus and distance students.
• Serve faculty as liaison to Nursing and Science departments.

Reference, Instruction, and Outreach (RIO) Coordinator

2014 to 2025, *Private Academic Library Network of Indiana*
• Assisted 24 member libraries in providing support and services for learning, teaching, and research.

• Coordinated collaboration and communication on reference, instruction, and outreach activities.
• Assessed and demonstrated impact of library services to serving communities.

Co-Owner
2019 to Present, *Aestiva Solutions*
• Lead consulting group which leverages existing skills for new clients in library and education markets, with a heavy focus on usability, user needs, communication, and collaboration.

Associate Library Director for Technical Services
2011 to 2013, *Cornerstone University*
• Led acquisitions, processing, cataloging/metadata, serials, and digital library.
• Oversaw system maintenance of the automated library system and discovery layer.
• Directed library support for nontraditional and distance education students.
• Overhauled electronic resources workflows, increasing access points to e-resources.
• Supervised technical services staff.
• Provided reference and research assistance to on-campus and distance students.
• Served faculty as liaison to Business and Communications departments.

Instructional Services & Outreach Librarian
2009 to 2011, *Cornerstone University*
• Coordinated information literacy initiatives and research instruction sessions.
• Led library website committee and use of LibGuides management system.
• Integrated library services into the institution course management system.
• Increased number of library instruction sessions fifty percent.
• Developed events and displays to market library services to the CU community.
• Provided reference and research assistance to on-campus and distance students.
• Served faculty as liaison to Business and Communications departments.

TEACHING EXPERIENCE

Goshen College, Instructor of Record
• Identity, Culture and Community - Core 100
A first-year experience course facilitating the transition to college by introducing students to the construction of identity, the components of culture, and elements of community.
Fall semesters 2014 - 2021
• Learning Community - Core 104
A one credit hour spring semester first-year experience course with themes in vocation, leadership, sustainability and faith. Course is a continuation of Identity, Culture and Community, where students remain with the same cohort.
Spring semesters 2015 - 2024.
Coordinator for course: 2025 - present

REFEREED PUBLICATIONS
• Irrelevant Discovery Layers? An Evidence-based Evaluation of Three Common Library Search Tools, *Information Technology and Libraries*, June 2025.

• Finding the Holy Grail of Library Value: Characteristics of Academic Libraries at Universities with High Retention Rates, *Evidence Based Library and Information Practice*, September 2024.
• Conducting a User Needs Assessment through the Consortia: Pooling Resources to Examine Student and Faculty Habits, *College and Research Libraries*, January 2023.

ADDITIONAL PUBLICATIONS

• Rooted in Love: Loving Neighbor, *Goshen College 2024-25 Prayer Booklet*.
• Giving Up Control, *Goshen College Advent & Lenten Devotions*, April 8, 2022.
• When You Wash Your Face, Remember Your Baptism!, *Goshen College Advent & Lenten Devotions*, February 19, 2021.
• The Place of Confrontation, Book section in *Faithful Words: A Collection of Reference Point Devotions for Librarians.* Cedarville, OH: Association of Christian Librarians, 2022. Originally published in *Association of Christian Librarians Reference Point*, November 2019.
• Collaborative UX Testing: Cardigans Included, *ACRL TechConnect*, August 3, 2015.
• The Faith once Digitally Delivered Unto the Saints, *Brethren Life and Thought Blog*, March 4, 2014.
• Review of *The Pietist Impulse in Christianity*, edited by Christian Collins Winn et. al., *Faith & Scholarship Bulletin*, I (Spring 2013): 13-14.

KEYNOTE PRESENTATIONS

• Local Anabaptist History of Elkhart County, Indiana, Swiss Anabaptist Genealogical Association (SAGA) Annual Meeting, Elkhart, IN, April 26, 2025.
• Leveraging Librarian Networks for Teaching and Learning Success. Association of Christian Librarians Conference, Wichita, KS, June 13, 2022.

ADDITIONAL PRESENTATIONS

• Germans of Goshen (Early immigration to Goshen series), Goshen (Indiana) Historical Society Program, Goshen, IN March 20, 2025.
• Finding the Holy Grail (of Library Value…). Goshen College Scholar Series, Goshen, IN, March 10, 2025.
• Assessing Library Usage through EZProxy Data. Discovery to Delivery Conference, Indianapolis, IN, October 12, 2023.
• Marketing Yourself. Private Academic Library Network of Indiana Camp RIO, Morgantown, IN, August 4, 2023.
• Marketing the Library. Private Academic Library Network of Indiana Camp RIO, Morgantown, IN, August 3, 2023.
• (Re)Building Reports of WorldCat Discovery Analytics with Google Sheets. WorldCat Community Roundtable: Tips and Tricks for Google Analytics 4, Virtual, July 26, 2023.
• More Than Just a Diary: Reflective Practice for Academic Librarians. Academic Library Association of Ohio (ALAO) Conference, Virtual, October 28-29, 2021.
• The (new?) Library Instruction. Private Academic Library Network of Indiana Camp RIO, Hartford City IN, August 10, 2021.
• Delivering Peer Coaching Online. Academic Libraries of Indiana (ALI) Information Literacy Conference, Virtual, July 14, 2021.

• Devotional, ACL Conference, Cedarville, OH (held virtually), June 9, 2021.
• Leveraging the Library Consortium to Conduct Local Ethnographic User Needs Assessment, Library Assessment Conference, Rosemont, IL (held virtually), October 26-28, 2020.
• Can Information Literacy Encourage Critical Thinking? Can it be Assessed? OPAL-PALNI Conference, Defiance, OH (held virtually), August 7, 2020.
• Information Literacy Assessment within PALNI, ALI Assessment Committee Webinar, February 5, 2019.
• Building Reports of WorldCat Discovery Analytics with Google Sheets, OCLC WMS User Group Meeting, Indianapolis, IN, October 15, 2018.
• Brethren Preservation Efforts. Brethren World Assembly, Winona Lake, IN. August 11, 2018.
• Start with a Blueprint: Developing Lesson Plans. Private Academic Library Network of Indiana Camp RIO, Morgantown, IN, July 19, 2018.
• There's Something Squirrelly Here: Revising a Library Assignment to Confront Fake News through Fact-Checking Fun. Indiana University Libraries Information Literacy Colloquium, New Albany, IN, August 3, 2017.
• Reviewing the Radar: A Look Back at Visually Analyzing Learning Objectives Within the Information Literacy Framework. ACL Conference, Grand Rapids, MI, June 10, 2017.
• Data-driven Website Design: Using Analytics to Maximize Search Box Use on Your Website. ALA Annual Conference, Orlando, FL, June 25, 2016.
• Collaborative UX Testing: Cardigans Included. Designing for Digital, Austin, TX, April 6, 2016.
• Checking the Radar: Visually Analyzing Learning Objectives Within the Information Literacy Framework. Indiana University Libraries Information Literacy Colloquium, Kokomo, IN, August 7, 2015.
• If You Can't Beat Them, Join Them: Librarians as Co-Instructors of First Year Experience Course. ACL Conference, Jefferson City, TN, June 10, 2015.
• Using Google Analytics with WorldCat Discovery. OCLC WMS Community Meeting, Webinar, February 19, 2015.
• The Faith Once for All Digitally Delivered Unto the Saints: The Brethren Digital Archives' Large Scale Digitization Project. ACL Conference, West Palm Beach, FL, June 14, 2012.
• Working with Adjunct Faculty: Experiences, Challenges, and Best Practices. ACL Conference, Cedarville, OH, June 15, 2011.
• Developing and Assessing Library Instruction for First-Year Writing Courses. West Michigan Information Literacy Meeting, Kalamazoo, MI, December 10, 2010.
• LibraryPrize: Testing "Millennial Generation Thought" in a Library Outreach Event. ACL Conference, St. Paul, MN, June 9, 2010.
• The Winona Railroad. Three Rivers Railroad Heritage Council Meeting, Fort Wayne, IN, May 18, 2008.

REPORTS

Aestiva Solutions

• Information Literacy Among Religious Leaders, May 2025

PALNI Information Needs Assessment Project

• Goshen College, April 2025
• Marian University's Ancilla College, October 2023

• PALNI, August 2020
• DePauw University, April 2019
• Goshen College, April 2019
• Wabash College, January 2019
• Grace College and Seminary, May 2018
• Hanover College, May 2018
• Anderson University, February 2018
• Oakland City University, January 2018
• Manchester University, January 2018
• Butler University, April 2017

PALNI Library Search Tool Usability Report
• Fall 2022, January 2023
• Spring 2023, April 2023

PALNI WorldCat Discovery Usability Report
• Fall 2021, November 11, 2021
• March 2019, April 10, 2019
• March - April 2016, May 16, 2016
• October - January 2016, February 24, 2016
• January - May 2015, June 11, 2015

PROFESSIONAL SERVICE
Goshen College
• Chair, Records Retention policy task force (2025)
• Member, Career Advisory Group (2024 – present)
• Member, Co-Curricular Review Committee (2023)
• Advisor, Sexual Misconduct Response Team (2022 – present)
• Member, Goshen College Safety Committee (2021 – present)
• Member, Conduct Review Board (2019 – present)
• Member, Assistant or Associate Professor of English Hiring Committee (2019)
• Member, Associate Dean Hiring Committee (2018)
• Member, Working Group on Using Technology to Enhance the Student Experience (2018)
• Member, Core Outcomes Assessment Team for Research and Inquiry (2017)
• Member, First Year Experience Review Team (2016 – 2017)
• Member, Core Curriculum Committee (2014 – present)
• Member, Anabaptist Mennonite Digital Collaborative (2014 – present)

Private Academic Library Network of Indiana
• Member, First Year Experience Collaboration Task Force (2024)
• Co-Chair, Reference, Instruction, and Outreach (RIO) Forum (2023 – present)
• Member, Strategic Communications Director Hiring Committee (2021)
• Member, Online Library Instruction Modules Task Force (2020 – 2021)
• Chair, ACRL Information Literacy Framework Task Force (2019 – 2021)

• Member, Google Scholar Task Force (2018)
• Co-chair, Information Literacy Assessment Task Force (2016 – 2020)
• Chair, Faculty / Librarian Collaboration Task Force (2016 – 2019)
• Member, Analytics Coordination Admin Team (2015 – present)
• Co-Chair, Reference, Instruction, and Outreach (RIO) Advisory Group (2014 – 2023)
• Member, Digital Admin Team (2014 – present)

Academic Libraries of Indiana
• Past Chair, Information Literacy Committee (2022 – 2023)
• Chair, Information Literacy Committee (2021 – 2022)
• Vice Chair, Information Literacy Committee (2020 – 2021)
• PALNI Liaison, Information Literacy Committee (2014 – present)

Association of Christian Librarians
• Member, Board of Directors (2020 – 2023)
• Member, Liberal Arts Section (2015 – 2018)

Cornerstone University
• Member, Online Programs Committee (2011 – 2013)
• Member, Sharing and Collaboration Committee (2010 – 2013)
• Member, Professional and Graduate Studies Academic Council (2009 – 2012)
• Member, Core Curriculum Committee (2009 – 2012)

Grace College and Seminary
• Partner Representative, Brethren Digital Archives (2007 – 2014)

EDITORIAL EXPERIENCE
• Peer Review Reader for *The Christian Librarian* (2018 – present)
• Peer Review Reader for *Library Student Journal* (2008)

HONORS AND AWARDS
• Goshen College Passionate Learner Award. Awarded May 2025.
• Heart of PALNI. Awarded May 2018.
• PALNI Hall of Fame. Inducted May 2017.

GRANTS AND FUNDING
• Maple Scholars. Goshen College. $1000. Awarded December 2025.
• Maple Scholars. Goshen College. $1000. Awarded December 2015.
• Maple Scholars. Goshen College. $1000. Awarded December 2013.
• Theological Libraries Month Mini-Grant. American Theological Library Association. $500. Awarded October 2010.

PROFESSIONAL MEMBERSHIPS
• Association of Christian Librarians

BOARD MEMBERSHIPS

• Member, St. John the Evangelist School Advisory Board (2021 – present)
• Secretary, Kairos Prison Ministry Advisory Council for Indiana State Prison (2020 – present)

COMPETENCIES AND SKILLS

• Library systems and applications: OCLC WorldShare Management Services, Springshare LibApps, OCLC ContentDM, Hyku, Sidecar Learning, and Suma.
• Instructional technology applications: Moodle, Kaltura, Camtasia Studio, EdPuzzle, Nearpod, and Poll Everywhere.
• User experience: User research, usability testing, A/B testing, and ethnographic studies.
• Web design: Proficient in HTML, XHTML, CSS, PHP, and JavaScript.
• Citation Management: Zotero, RefWorks, and EndNote.
• Languages: Reading knowledge of Koine Greek.